

VOLUNTARY EEO IDENTIFICATION INFORMATION

The Equal Employment Opportunity Commission (EEOC) requires all private employers with 100 or more employees as well as federal contractors and first-tier subcontractors with 50 or more employees and contracts of at least \$50,000 to complete an EEO-1 report each year. Covered employers must invite employees to self-identify gender and race for this report.

Completion of this form is voluntary and will not affect your opportunity for employment, or the terms or conditions of your employment. This form will be used for EEO-1 reporting purposes only and will be kept confidential. Please complete the form pursuant to the electronic onboarding process.

If you choose not to self-identify your race/ethnicity at this time, the federal government requires your employer to determine this information by visual survey and/or other available information.

For civil rights monitoring and enforcement only, all race/ethnicity information will be collected and reported in the seven categories identified below. The definitions for each category have been established by the federal government. If you choose to voluntarily self-identify, you may mark only one of the boxes below.

Name:
Date:
Job Title:

Gender:

Please Check One: Male Female

What is your race /ethnicity? Please mark the one box that describes the race/ethnicity category with which you primarily identify.

HISPANIC or LATINO – A person of Cuban, Chicano, Mexican, Puerto Rican, Central or South American origin, or any other Spanish origin or culture regardless of race.

WHITE – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

BLACK or AFRICAN AMERICAN – A person having origins in any of the black racial groups of Africa.

NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER – A person having origins in any of the original peoples of the Hawaii, Guam, Samoa or other the Pacific Islands.

ASIAN – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

AMERICAN INDIAN/ALASKA NATIVE – A person having origin in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

TWO or MORE RACES – A person who primarily identifies with two or more of the above race/ethnicity categories.

I do not wish to disclose.